



THIS IS TO ACKNOWLEDGE THAT

**ROMEO ANGHELACHE**  
IS A CERTIFIED  
**PROBLEM SOLVING - QUALITATIVE (METRIC)**

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION  
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THIS CERTIFICATION EARNED ON

**NOVEMBER 24, 2004**

MICHAEL J. RUSSEILLO  
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN  
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

PHILLIP SHELTON  
PSYCHOMETRICIAN